Position Opening—National Clinician Scholars Program Co-Director

The Clinical and Translational Science Institute is seeking applicants to fill the role of faculty Program Co-Director for the Duke National Clinician Scholars Program (https://www.ctsi.duke.edu/ncsp).

The National Clinician Scholars Program (NCSP) aims to offer unparalleled training for clinicians as change agents driving policy-relevant research and partnerships to improve health and health care. The goal of the program is to cultivate health equity, eliminate health disparities, invent new models of care, and achieve higher quality health care at lower cost by training nurse and physician researchers who work as leaders and collaborators embedded in communities, healthcare systems, government, foundations, and think tanks in the United States and around the world. Duke is part of a consortium of 6 centers of excellence (UCLA, UCSF, Michigan, Penn, Yale) who attract a national cohort of scholars to apply to each site.

NCSP trains MD and RN scholars exclusively in the areas of population science, health services, community engagement, and policy among others. At Duke, there is a specific focus on improving health and health equity in the southeastern United States, where health inequities are highly prevalent. The Duke NCSP leadership team comprises MD and RN leaders, as well as methodological content leaders who provide mentorship, offer coursework, and support scholars’ mentored experiences for 2 years. The program recruits scholars from all clinical disciplines and departments with relevant interests.

Currently, CTSI is seeking a Duke School of Medicine faculty member to co-lead the Duke NCSP program along with 1-2 additional co-leaders, associate directors, and program core faculty. The faculty member will have proven success with independent scholarship as well as a successful track record of mentorship and training for rising scholars. Applicants should also have an interest in program (including curriculum) development, trans-disciplinary training, and inter-disciplinary education. Interested faculty members should also be committed to developing a diverse and equitable workforce.

Duke NCSP leaders contribute to a senior leadership team within CTSI through activities designed to promote synergies across CTSA Cores.

Responsibilities include:

- Building collaborative capacity for NCSP at Duke by facilitating the development and implementation of Duke NCSP programming, including:
  - Co-hosting weekly seminar sessions in at least one of the following focus areas:
    - Works in Progress
    - Unique Leadership & Professional Development
    - Community Engagement
    - Innovation and Impact
    - Health Services Research at Duke
Mentoring both physician and nursing scholars; creating Individual Development Plans with mentees and their mentorship teams (research, clinical, community, policy, and other partners); serving on Scholarly Project Oversight Committee for several scholars from each cohort, at culmination of fellowship

- Providing leadership and support with Annual Meeting preparations and events (abstract review; moderating plenaries, panels, and scholar presentation sessions) as well as attending full conference each year; Note: Duke will host this 3-day national conference in November of 2021
- Other programming, as needed
  - Chairing and/or actively representing Duke NCSP on several program bodies, rotating committees, working groups, and task forces, both at Duke (weekly Core Leadership meetings, internal and external Advisory Boards) and across the national consortium (Executive Committee, Curriculum Committee; Recruitment and Marketing; Anti-Racism/Health Equity Task Force; Community Partnership Task Force)
  - Recruiting top candidates and leading annual cohort selection for Duke site (including application review and candidate interviews; aligning clinical stakeholders; evaluation and ranking), in conjunction with final matching process across the consortium
  - Supporting evaluation of program offerings, both internally and for National Site Visits
  - Representing and communicating Duke NCSP activities and successes to CTSI leadership
  - Representing and championing the program with Duke internal stakeholders by interfacing with Duke leadership across the institution and external community and stakeholder partners
  - Advancing and disseminating Duke and National program activities to relevant internal and external stakeholders

Key attributes: The successful candidate will be a faculty member at Duke (MD/RN/PhD) who is engaged in health related scholarship and who is capable of building strong and positive working relationships with scholars, co-directors, staff, researchers, faculty, and administrators, as well as the external community. CTSI is committed to providing an equitable, anti-racist, and anti-biased environment, and proactively promotes these values in all training, research, and service functions. Applicants for this compensated position should articulate a vision for engaging in NCSP leadership and contributing to the training of NCSP scholars with regard to these values. Candidates from underrepresented backgrounds are highly encouraged to apply.

Apply: Interested candidates should send a current CV to NCSP@duke.edu by 2/22/21.